



श्री चित्रा तिरुनाल आयुर्विज्ञान और प्रौद्योगिकी संस्थान, त्रिवेन्द्रम  
SREE CHITRA TIRUNAL INSTITUTE FOR MEDICAL SCIENCES AND TECHNOLOGY, TRIVANDRUM  
THIRUVANANTHAPURAM - 695 011, KERALA, INDIA  
(एक राष्ट्रीय महत्त्व का संस्थान, विज्ञान और प्रौद्योगिकी विभाग, भारत सरकार)  
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**TIME BOUND**  
**PARLIAMENT QUESTION**

**Sub:** PROVISIONALLY ADMITTED Lok Sabha Starred Question Diary No. 13788 answer on 05.04.2023 regarding Regular Scientists - reg.

**Question**

- The details of the number of regular Scientists of levels B,C,D,E,F,G and H respectively from SC/ST category out of the total numbers in the Scientific Ministries and their Departments, Offices, Autonomous Institutes at present;
- The number of Scientists of SC/ST category recruited in past five years out of the total recruitment numbers in different levels;
- Whether Departments/Institutes are denying the reservations for Scientific positions under projects funded by Science Departments and if so, the details thereof and if not, the reasons therefor; and
- Whether there is delay and denial of promotion to the SC/ST category scientist in the name of modified flexible complementing scheme and if so, the details thereof including the corrective steps taken by the Government in this regard?

The inputs to be provided in performa enclosed.

**Answer**

The inputs from Sree Chitra Tirunal Institute for Medical Sciences and Technology, Trivandrum (SCTIMST) for the above Provisionally Admitted Lok Sabha Starred Question Diary No. 13788 regarding Regular Scientists, is provided in the performa enclosed.

Date: 29.03.2023

*Repa Sreedhar*  
For DIRECTOR  
29/3/2023









श्री चित्रा तिरुनाल आयुर्विज्ञान और चिकित्सा विज्ञान संस्थान, त्रिचन्द्रम, तिरुवनन्तपुरम - 695 011, केरल, भारत  
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**Personnel & Administrative Division – Implementation of Reservation in Government funded projects-Orders issued**

**PERSONNEL & ADMINISTRATIVE DIVISION**

No. P&A.I/X/67/SCTIMST/2020

Date: 08.09.2020

- Ref : 1. No. P&A/III/X/88/SCTIMST/2019 dated 06.11.2019  
2. Resolution No.V.4 of 106th GB(2020/1) dated 21.07.2020

**ORDER**

Vide ref:1 cited, a committee was constituted to examine and formulate procedures for the implementation of Rule of reservation in all temporary appointments exceeding 45 days in government funded projects. The recommendations of the Committee were placed before the Governing Body for consideration. The GB discussed following aspects:

- a) Implementation of rule of reservation in recruitments for temporary project posts which last for 45 days or more in the GoI funded projects.
- b) As the qualifications and experience profile required for various temporary project posts vary from project to project, standardization of the qualification and experience profile, wherever possible, so that the guidelines issued by GoI for grouping of the posts can be followed.
- c) Reservation may be implemented on post-basis by drawing up the reservation rosters post wise.
- d) Posts with similar salary, qualification and experience may be filled from a common list by drawing a common reservation roster to get adequate representation for the SC/ST/OBC and EWSs candidates in the recruitment.
- e) Reservation Rosters could be maintained as per the guidelines provided in Chapter 5 of the DoPT brochure on reservation and relevant OMs in this respect.
- f) There should not be any delay in the execution of the project due to non availability of sufficient manpower as it will delay the project execution but also results in lapse of the project fund. In-order to avoid delay in getting the right manpower, Walk-in Selection process should be conducted timely and the unfilled vacancies should be re-advertised within a span of two weeks in-order to avoid delay. If reserved posts for ST are not filled, the same could be filled with SC and vice versa. Unfilled SC/ST/OBC posts could be de-reserved as per rules to fill with unreserved category and the competent authority will be the appointing authority.
- g) The advertisement for the walk-in selection process may be circulated to associations for the development SC/ST and OBC, regional offices of the National commissions for SC, ST



and OBC etc in order to get maximum representation of the candidates belonging to such categories.

h) If there is a variation in the salary between different funding agencies for the same post, salary variation upto Rs 10000 for posts carrying remuneration below Rs 25000 and variation upto Rs 25000 for posts with remuneration more than Rs 25000 will be grouped together.

i) In case of non availability of reserve category candidates, vacancy will be filled by the very next position in accordance with the reservation priority as per roster. The non available position will be carry forwarded to next selection, for maximum three years.

j) Selection notification will clearly mention whether the recruitment if for UR or SC or ST or OBC. The notification will also contain the information that if no candidate is available for selection from the reserved category, the selection committee will select a person from the next available category as per the roster.

k) Age relaxation admissible as per prevailing Government of India rules may be continued in Project recruitments. If written test is conducted for screening of potential candidates, minimum qualifying marks for eligibility will be 50% of the maximum eligible marks.

l) One member of SC/ST/OBC communities will be present at the time of screening and walk in interview.

m) One year validity of the Rank list will continue and if a project staff gets relieved during the course of the project wait listed candidates from the valid list will be considered and the reservation roster will be updated accordingly.

GB resolved to introduce reservation in GoI funded projects based on the above proposals placed before the GB. It was also decided that the de-reservation shall be done by the Director who is the appointing authority with the recommendation of the Liaison Officer following the guidelines laid down by GoI.

This issues with the approval of the Director.

  
8-9-2020  
Administrative Officer Gr.I

To

Head, BMT Wing/ Medical Superintendent/ Dean/ All HøDs/ Executive Secretary to  
Director, Notice Boards (Hos/BMT/AMCHSS), Website